

Terms for Recruitment Agencies

DataGovernance Technologies Ltd. gives preference to direct applications.

If you are a recruitment agency and would like to introduce a qualified candidate, please read the following terms carefully. Candidate profiles should only be submitted if you agree to these conditions.

Our Terms

- Candidate communication is managed directly by DataGovernance Technologies Ltd.
- Recruitment fee: maximum 12% of the candidate's gross annual salary
- Guarantee in the event of early termination during the probation period

We actively source suitable candidates ourselves. Therefore, we reserve the right to reject candidate submissions if the individual has already been contacted by DataGovernance Technologies Ltd. or by one of our partners before the submission.

As a general principle, all communication with candidates is handled directly by DataGovernance Technologies Ltd. Recruitment agencies will, of course, be informed promptly of interview invitations and the outcome of the recruitment process.

The recruitment fee is independent of the candidate's salary level and is capped at 12% of the gross annual salary.

Guarantee During the Probation Period

If a candidate leaves the company during the probation period after signing an employment contract, the following refunds of the recruitment fee apply:

- During the first month: 60% refund
- During the second month: 40% refund
- During the third month: 20% refund

The applicable refund must be reimbursed to the bank account of DataGovernance Technologies Ltd. within 30 days.